ONTARIO HOCKEY FEDERATION

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OHF Bulletin

To: OHF Directors, OHF Members, OHF Staff

From: Phil McKee – Executive Director

Date: October 12, 2023

Re: OHF Dressing Room Policy – Final Update

Bulletin ID: 23-027

At this time, the Ontario Hockey Federation will **NOT** be moving forward with the new Hockey Canada Dressing Room Policy announced last week.

The OHF, along with Hockey Northwestern Ontario (HNO) and Hockey Eastern Ontario (HEO) will maintain the **existing Dressing Room Policy** from the 2016 Ontario Human Rights Mediation.

Should a future transition be made by the OHF to the Hockey Canada Policy, the requirements will be addressed between the two policies with adequate notice to be announced ensuring all changes are made with due diligence.

As previously mentioned, the OHF will be hosting three (3) **Education Sessions on Gender Inclusion in Hockey** including a presentation on the OHF Dressing Room Policy. Please ensure that all members of your Associations sign up for one of the following dates:

Friday, October 13 @ 1:30 PM EST

Monday, October 23 @ 6:30 PM EST

Wednesday, November 1 @ 6:30 PM EST

Attached to this Bulletin:

- 1. OHF Dressing Room Policy
- 2. OHF Dressing Room Policy Implementation Guide
- 3. OHF Confidentiality Statement Policy
- 4. OHF Confidentiality Statement Implementation Guide
- 5. OHF Dressing Room Supervision Policy
- 6. OHF Prohibitive Use of Digital Devices Policy

Important Note: new concepts and practices require an open mind, time, a willingness to ask questions, and patience. It is not about being perfect but being respectful.

Thank you for your commitment to the implementation of these Policies.